

# Mark A. Welty, Ph.D., LPCC-S, LSW

---



## Curriculum Vita

[mwelty@wellmorecentre.com](mailto:mwelty@wellmorecentre.com)

### EDUCATION

- Walden University, Minneapolis, MN** 3/2000 to 2/2010  
Ph.D. in Counseling Psychology  
*Dissertation:* A study examining emotional intelligence in adult male batterers.  
Areas of academic concentration:
- Forensic Psychology
  - Counselor Supervision
  - Child and Adolescent Counseling
- Walsh University, N. Canton, Ohio** 8/1993 to 5/1994  
Post Masters Clinical Coursework
- University of Akron, Akron, OH** 8/1992 to 5/1993  
Master of Arts in Community Counseling
- Bowling Green State University, Bowling Green, OH** 8/1985 to 5/1989  
Bachelor of Arts, Psychology

## Mark A. Welty

---

### **PROFESSIONAL EXPERIENCE**

#### **Adjunct Faculty**

*Heritage College of Osteopathic Medicine  
Ohio University  
Clinical Faculty – Psychiatric Rotation (Group IV)*

*Mental Health Graduate Counseling Program  
Lifespan Development and Educational Sciences  
Kent State University  
Courses taught:  
Practicum I- Clinical Mental Health Counseling*

*Department of Psychology  
Argosy University Online  
Courses taught:  
PSY481 Substance Abuse and the Family  
PSY423: Forensic Psychology  
PSY180: Interpersonal Effectiveness  
FP6030: Research and Evaluation  
HS6512: Policy Advocacy and Social Change  
HS6022 Research and Writing in Human Services  
HS6530: Administrative Dimensions of Human Services  
HS6010: Theory and Scope of Human Services*

*Forensic Psychology Department  
The Chicago School of Professional Psychology  
Courses taught:  
FO6010: Introduction to Forensic psychology*

*Graduate Program in Counselor Education  
Malone University  
Courses taught:  
COUN685: Clinical Counseling Internship  
COUN622: Psychodiagnostics  
COUN663: Adolescence  
COUN569: Tests and Appraisals in Counseling*

*Mental Health Counseling Program- Master's Degree Program  
Capella University  
Courses taught:  
COUN5930: Pre-Practicum  
COUNR5930: Mental Health Counseling Residential Colloquium I  
COUN5106: Assessment Tests and Measures  
COUN5214: Theories of Personality*

## Mark A. Welty

---

*Mental Health Counseling Program –Master’s Degree Program  
Walden University*

Courses taught:

COUN6360: Assessment in Counseling and Education

COUN6722: Counseling and Psychotherapy Theories

*Addiction Studies Program (online)*

*University of Cincinnati*

Courses taught:

ADDC 422 Relapse and Recovery

*Human Development and Family Studies Department*

*Kent State University Tuscarawas*

*New Philadelphia, OH*

Courses taught:

HDFS 24095: Assessment of Child and Family

HDFS 24095: Child and Family Advocacy

HDFS 24011: The Family

### **Internship Field Supervisor**

1/2000 to Present

*Various Universities in Ohio*

### **Executive Director**

6/1/2018 to Present

*Wellmore Centre*

*New Philadelphia, Ohio*

- Manage and supervise all administrative, fiscal and clinical functions of the clinic
- Responsible for supervising student internships and clinical supervision of staff
- Maintain a clinical caseload including individual clients and group therapy
- Quality assurance and certification oversight.
- Program development
- Contract management

### **Director**

6/1/2018 to 2021

*Wellmore Foundation (Dissolved)*

- Oversee program functions including the vocation-treatment exchange program and organize and participate in targeted research projects consistent with the organization’s mission.
- Facilitate board meetings and function as the chief executive officer for the foundation.

### **Director of Research and Innovation**

10/2013 to 5/31/2018

*The Village Network*

*Wooster, OH*

- State Quality Assurance Director for Bridges – Child and Family Health Collaborative of Ohio
- Clinical oversight of TVN programs and ensure model fidelity for all TVN programs

## Mark A. Welty

---

- Train staff and evaluate program effectiveness
- Program development and grant writing
- Assist in strategic planning for TVN
- Targeted research and training curriculum design
- Conference presenter
- Ohio Mental Health Network for School Success – North Central Regional Affiliate

### **Wooster Regional Director**

8/2012 to 10/2013

*The Village Network*

*Wooster, OH*

- Manage the clinical and operational aspects of a residential treatment center for juvenile sexual offenders.
- Manage the clinical and operational aspects of two therapeutic foster homes and an outpatient mental health program for children and youth.
- Program development with a focus on connecting service delivery to evidence-based practices.

### **Executive Director**

7/2011 to Present

*Welty Counseling and Consulting*

*Zoar, OH*

- Prepare and deliver specialized training sessions in the areas of law and ethics of supervision, substance abuse/addictions certification conference, domestic violence and trauma, and emotional intelligence.
- Drug and Alcohol Counseling
- Batterer Intervention Programming
- OCSWMFTB approved training for counselors and social workers
- Contracted with New Philadelphia Municipal Court (BIP)
- Contracted with Friends of the Homeless of Tuscarawas County (on-site therapy)
- Contracted with CommQuest Services Inc. as clinical consultant for Pathway to Wellness project.

### **Director**

8/2008 to 8/2012

*Tuscarawas-Carroll Alcohol and Addiction Program*

*Dover, OH*

- Serve as the Tuscarawas County Health Department's administrator for the two offices located in Dover and Carrollton. Both offices provide certified programs through the Ohio Department of Alcohol and Drug Addiction Services and are partially funded by the Tuscarawas-Carroll County Alcohol and Drug Addiction Mental Health Services Board.
- Provide clinical supervision for all department staff and student interns.
- Manage and develop new programs in conjunction with community agencies, courts and schools.

## Mark A. Welty

---

- Provide direct clinical services, which include diagnostic assessment, individual counseling, family counseling, group therapy, and crisis intervention within an intensive outpatient program.
- National Health Service Corps Clinician –Service obligation completed in August 2012

### **Clinical Coordinator**

4/2004 to 8/2008

*Cuyahoga County Dept. of Justice Affairs*

*(facility closed)*

*Youth Development Center*

*Hudson, OH*

- Serve as the clinical administrator for a 128 bed residential treatment center for adjudicated male and female youth from Cuyahoga County.
- Complete psychological evaluation and assessment services for youth.
- Provide individual, family and group counseling.
- Provide supervision for counselors, interns, the social service department and juvenile court liaison.
  
- Program development and training.
- Coordinate and supervise a field placement program for social work and counseling students from surrounding universities.

### **Clinical Therapist**

1/2004 to 7/2013

*Melymbrosia and Associates, Inc./Voyager Program*

*Canton, OH*

- Facilitate adult male batterer intervention treatment groups.
- Facilitate adult male sexual offender treatment groups.
- Facilitate juvenile offender treatment groups.
- Complete psychological assessments for youth with sexual behavior problems.
- Complete parenting evaluations.
- Conference presenter

### **Counseling and Behavioral Specialist & Consultant**

8/2006 to 5/2008

*Canton Montessori School*

*Canton, OH*

- Supervise counseling internship program.
- Student assessment and evaluation.

### **Director of Children and Family Services**

1/1999 to 4/2004

*Community Mental Healthcare, Inc.*

*Dover, OH*

- Supervise all client care for children and families being seen at the mental health center.

## Mark A. Welty

---

- Clinical supervision of staff, program development, grant writing, training and community education; developed and facilitated the *Tuscarawas Intervention and Prevention Project* juvenile community-based corrections program.
- Individual, family and group counseling; facilitate juvenile sex offender treatment.

### **Contract Therapist**

1/1999 to 4/2004

*Pathway Practice, Inc.*  
*Dover, OH*

- Individual counseling with children and adults.
- Family therapy and marriage counseling.

### **Contract Therapist**

6/2000 to 7/2002

*Boys' Village Therapeutic Foster Care*  
*Canton, OH*

- Individual counseling to youth in foster care.
- Consultation with foster families

### **Clinical Coordinator**

7/1997 to 12/1998

*Cuyahoga County Dept. of Justice Affairs*  
*Youth Development Center*  
*Hudson, OH*

- Coordinate and supervise all aspects of intake and release for a 108 bed facility which serves adjudicated male and female offenders from Cuyahoga County.
- Provide supervision for the social service department, substance abuse department, juvenile court liaisons, psychological services and the institution health center.
- Institutional management and program development.
- Crisis mediation and counseling of adjudicated youth and their families.
- Quality assurance, policy development and agency certification responsibilities.
- Involvement in the majority of administrative aspects connected with the operation of the institution.

### **Treatment Foster Care Network Coordinator**

11/1993 to 8/1997

*Boys' Village*  
*Smithville, OH*

- Coordinate and supervise the placement of children into therapeutic foster homes.
- Train and recruit foster parents.
- Individual, family and group counseling.
- Clinical supervision.
- Administrative functions within the agency.

## Mark A. Welty

---

- Therapist and Consultant** 2/1994 to 10/1996  
*Ohio Psych Services*  
*Mansfield, OH*
- Provide psychological services to the severely mentally disabled, mentally retarded, and elderly in two nursing homes.
  - Consultation and counseling services for an adult group home.
- Outpatient Therapist** 5/1992 to 9/1993  
*Community Professional Services (renamed to Community Mental Healthcare, Inc.)*  
*Dover, OH*
- Outpatient counseling for children and their families, adults and couples.
  - Group therapy with adolescents and preadolescents in a partial hospitalization program.
  - Facilitated parent psycho-educational support groups.
- Counselor Trainee/Intern** 1/1992 to 5/1992  
*Counseling and Special Education Department*  
*University of Akron*  
*Akron, OH*
- Agency internship at Community Support Services, Akron, OH
  - Individual counseling with SMD population.
- Co-facilitated treatment groups with substance abusing mentally ill clients
- Graduate Research Assistant** 8/1990 to 5/1992  
*Counseling and Special Education Department*  
*University of Akron, Akron, OH*  
*Supervisor: Dr. John Zarski*
- Data collector for research project designed to compare traditional therapies to home-based treatment.
  - Administered and scored various inventories and tests given to parents and children involved in the study.
- Social Worker and Correctional Program Specialist** 5/1989 to 8/1990  
*Ohio State Reformatory*  
*Mansfield, OH*
- Completed intake assessments and probation/parole reports.
  - Liaison work between the courts and inmates.
  - Crisis intervention.
  - *Member of the protective custody committee, rules infraction board and the home furlough committee.*

## Mark A. Welty

---

### **CURRENT RESEARCH INTERESTS**

I completed a research project that evaluated patient perceptions on the use of medical cannabis in the area of pain management as an alternative to opioid and non-opioid pain medications. Dr. Amanda Reiman from Berkley University and Dr. Perry Solomon, Chief Medical Officer with HelloMD are co-researchers on this project. The research was published in June 2017 in *Cannabis and Cannabinoid Research*, Volume 2.1, 2017.

I also worked with Think: KIDS at Harvard Medical School on a project examining the implementation of the Neuro-sequential Model of Therapeutics and Collaborative Problem Solving within the Village Network continuum of programs within Ohio.

A pilot research study which evaluated the dynamic factors related to the domestic sex trafficking of minors has been completed. The focus for this study examined the perceptions of perpetrators convicted of crimes related to the sexual trafficking and exploitation of minors and has been coordinated with the Ohio Department of Rehabilitation of Corrections and the State Commission on Human Trafficking. The preliminary results have been presented at ATSA's 33<sup>rd</sup> Research and Treatment Conference. The study will continue and will be expanded to include victim and law enforcement perceptions.

My dissertation research studied emotional intelligence in adult males who batter their intimate partners. Attachment theory and social learning theory formed the foundation for this study in addition to emotional intelligence theory. An examination of the role that trauma history had with respect to the development of attitudes and beliefs served as a covariate in this study. The study's research paradigm has been continued by the Ohio-based Voyager Program and has assisted in clinical decision making and program evaluation. The Voyager Program profile including my research study was featured on the *Futures Without Violence* website.

### **PROFESSIONAL PRESENTATIONS**

- 2022, Friends of the Homeless of Tuscarawas County, Austin Bailey Health and Wellness, Mental Health Training Series
- 2019, Ohio Recovery Housing Association, *The Implications for Recovery Housing in the Era of Medical Cannabis*, Columbus, Ohio
- 2018, PBS Special Interview/NPR – Medical Marijuana and Pain Management & Implications for the Opiate Epidemic
- 2017, Tuscarawas Bar Association, Kent State University, Medical Marijuana and Efficacy as an Alternative to Opiates and Non-Opiates for Pain Management, Research Review
- 2016, Collaborative Problem Solving & Trauma-Informed Care for Youth with Problem Sexual Behaviors, Think: Kids at Massachusetts General Hospital -Harvard Medical School.



## Mark A. Welty

---

- 2016, 13<sup>th</sup> Annual International Human Trafficking and Social Justice Conference, September 22-23, *Domestic Sex Trafficking of Minors in Ohio: Perspectives from Perpetrators*, University of Toledo, Toledo, Ohio.
- 2016, Ohio's 3<sup>rd</sup> Annual Trauma Informed Care Summit and Institute, June 22-23, 2016, Trauma Informed Care –Creating Environments of Resiliency and Hope, *Fusing Trauma Informed Care with Juvenile Offender Treatment*, Columbus, Ohio.
- 2016, 2nd NMT Symposium, June 8-10, 2016, Poster Presentation: *Integration of Neurosequential Model of Therapeutics (NMT) and Collaborative Problem Solving (CPS) to Provide Trauma-Informed Care*, Alisha R Pollastri Ph.D.,<sup>1</sup> Mark Welty Ph.D.,<sup>2</sup> Kristen Paadre BA,<sup>1</sup> Chris Janson, Ph.D.<sup>3</sup> & J Stuart Ablon PhD<sup>1</sup>, <sup>1</sup>Think:Kids at Massachusetts General Hospital; <sup>2</sup>The Village Network; <sup>3</sup>University of North Florida, Banff, Canada
- 2016, State of Ohio Medical Marijuana Task Force Testimony, March 31, 2016, *Medical Marijuana and its Efficacy in the Treatment of Opiate Addiction*, Columbus, Ohio.
- 2015, Kent State University, *Emotional Intelligence in Counselor Supervision: Internship Colloquium*, Kent, Ohio.
- 2015, Wayne College, University of Akron, *To Hell and Back: Heroin and Human Trafficking*, Orrville, Ohio.
- 2015, Sandy Hook Promise – *Say Something*, Boardman Middle School and Orange High School, Boardman and Pepper Pike, Ohio.
- 2015, Nazarene University, Trauma-informed Supervision, Mount Vernon, Ohio
- 2014, The Association for the Treatment of Sexual Abusers, 33<sup>rd</sup> Annual Research and Treatment Conference, *Domestic Sex Trafficking of Minors in Ohio: Perspectives from Perpetrators*, San Diego, California.
- 2014, Nazarene University, Emotionally Intelligent Supervision, Mount Vernon, Ohio.
- 2014, The Village Network, *Trauma Informed Care, The National Child Traumatic Stress Network*, Wooster, Ohio.
- 2013, Tuscarawas County Bar Association Symposium, *Adverse Childhood Experiences Study and Implications for Social Change*, New Philadelphia, Ohio.
- 2012, The Village Network, *The Ethics of Juvenile Sex Offender Treatment*, Wooster, Ohio.
- 2012, Tuscarawas County Court of Common Pleas, Community Corrections, *Seven Day CDCA Certification Conference*, New Philadelphia, Ohio.
- 2012, Tuscarawas County Bar Association Symposium, *Drug and Alcohol and Mental Health –Special Topics*, New Philadelphia, Ohio.
- 2012, Addiction Studies Institute, *Law and Ethics of Supervision*, Ohio State Wexner Medical Center, Talbot Hall, Columbus, Ohio.
- 2012, Conference on Victim Assistance- 2 Days in May, Ohio Attorney's General Office, *The Impact of Emotional Intelligence on Batterers' Court-Ordered Treatment*, Columbus, Ohio.
- 2011, Professional continuing education conference on the *Law and Ethics of Supervision*

*The Village Network, Wooster, Ohio, Kent State University, Kent, Ohio, Child Guidance and Family Solutions, Akron Ohio & Tuscarawas County General Health District, Dover, Ohio*

- 2010, Panel member for Malone University's *Doctoral Forum for Counselors*, Canton, Ohio.
- 2009, Panel member for the *Crisis in Our Community: Recognizing Drug and Alcohol Abuse* presentation, Port Washington, Ohio.
- 2009, Panel member for Kent State University's *Working Through Conflict in Counseling Supervision* conference, Kent, Ohio.
- 2006, Presenter for the Cuyahoga County Department of Justice Affairs training on child and adolescent assessment.
- 2000, Presenter for the *Building on Family Strengths Conference*, Portland State University, Portland, Oregon.
- 2000, Presenter for two professional workshops on treatment planning and juvenile justice, Community Mental Healthcare, Dover, OH.

## **PROFESSIONAL AFFILIATIONS**

*National Association of Alcohol and Drug Addiction Counselors*

*Ohio Children's Alliance- Professional Corporate Member*

*Association for the Treatment of Sexual Abusers (National and Ohio Chapter) – past member*

*National Health Service Corps - Clinical Member & Alumni*

*State of Ohio Counselor, Social Worker and Marriage and Family Therapist Board -Supervising Professional Clinical Counselor& Social Worker*

## **AWARDS, RECOGNITIONS, AND BOARD MEMBERSHIP**

House of Hope, Capital Campaign Committee Member (Friends of the Homeless)

Recipient of the *2007 Counselor Supervisor of the Year Award* from the Ohio Association for Counselor Education and Supervision.

Past board member, Friends of the Homeless of Tuscarawas County (2009-2016)

Founding member of the Pathway to Wellness Sober living House, Tuscarawas County

Past board member, Tuscarawas County Community Corrections Planning Board

Leadership Wooster - 2014 graduate

The Village Network Leadership Academy, Bognar Associates, Kent State University- Stark Corporate University, August 2014

## **Mark A. Welty**

---

2014 – 2016 Appointed to the Village of Zoar Council, Tuscarawas County – voted in as Council President in August 2015.

2016- Present Appointed as Zoar’s Chairman of the Shade Tree Committee (Arbor Day Foundation)

2016 – 2018 - Appointed to a two-year term to the State of Ohio Juvenile Sex Offender Program Certification Advisory Board

2016 – 2018 -Appointed as the North Central Regional Affiliate with the Ohio Mental Health Network for School Success

2017 – Member of the University Consortium Against Trafficking (UCAT)

2017 - Present – Clinical Faculty of the Heritage College of Osteopathic Medicine – Ohio University

2016-Present – Ohio Patient Network, Board Member